



**CERTIFICATED SALARY SCHEDULE  
 TEACHER ON SPECIAL ASSIGNMENT/PRINCIPAL  
 2023-2024**

| <u>STEPS</u> | <u>ANNUAL</u> |
|--------------|---------------|
| 1            | \$96,347      |
| 2            | \$98,697      |
| 3            | \$101,118     |
| 4            | \$103,611     |

Salary schedule is based on 200 work days for 7.5 hours per day  
 Health benefits capped at \$9,600 per fiscal year  
 10 sick days per year accrued and are transferable. (7 days of sick leave may be used for personal necessity. 3 of the 7 days may be used for confidential days)  
 Initial placement on the salary schedule to be determined by the school district board of trustees  
 It is the responsibility of the employee to submit proof of earned credits to the business manager prior to the start of a school year to move to the next column. Retroactive pay will not be given for credits not reported.

Adopted: 4/24/23 by the Kirkwood School Board of Trustees  
 Effective: 7/1/23

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 Signature of Clerk